## 1 SENATE FLOOR VERSION March 1, 2021 2 3 COMMITTEE SUBSTITUTE FOR SENATE BILL NO. 222 4 By: Standridge 5 An Act relating to schools; amending 70 O.S. 2011, 6 Section 24-100.3, as amended by Section 2, Chapter 7 311, O.S.L. 2013 (70 O.S. Supp. 2020, Section 24-100.3), which relates to definitions under the School Safety and Bullying Prevention Act; modifying 8 definitions; amending 70 O.S. 2011, Section 24-100.4, 9 as last amended by Section 1, Chapter 277, O.S.L. 2016 (70 O.S. Supp. 2020, Section 24-100.4), which relates to the control and discipline of a child; 10 requiring certain policy to be updated annually; modifying who can report incidents of bullying; 11 requiring anonymous reports to be investigated in certain manner; providing immunity from a cause of 12 action for certain individuals making certain reports of bullying; requiring notification of the parents or 13 legal guardians of certain students within certain time period of receiving a report of bullying; 14 requiring immediate notification of the parents or legal guardians of certain students who express 15 certain thoughts or intentions; requiring certain policy to contain a statement prohibiting retaliation 16 against certain school employees; requiring a district board of education to hold certain public 17 hearing prior to adoption of certain policy and any modifications to certain policy; providing for notice 18 of hearing; requiring submission of certain policy to the State Board of Education within certain time 19 period; requiring a superintendent to submit certain report to a district board of education at least once 20 each semester; requiring a district board of education to provide certain policy and explanation 21 to employees and newly hired employees; providing an effective date; and declaring an emergency. 22 23 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 24

1	SECTION 1. AMENDATORY 70 O.S. 2011, Section 24-100.3, as				
2	amended by Section 2, Chapter 311, O.S.L. 2013 (70 O.S. Supp. 2020,				
3	Section 24-100.3), is amended to read as follows:				
4	Section 24-100.3. A. As used in the School Safety and Bullying				
5	Prevention Act:				
6	1. "Bullying" means any pattern of harassment, intimidation,				
7	threatening behavior, physical acts, verbal or unwanted, aggressive				
8	behavior committed in person or by electronic communication directed				
9	toward a student or group of students:				
10	$\underline{\text{a.}}$ that results in or is reasonably perceived as being				
11	done with the intent to cause negative educational or				
12	physical results for the targeted individual or group				
13	and is communicated in such a way as to disrupt or				
14	interfere with the school's educational mission or the				
15	education of any student, and				
16	b. that involves a power imbalance and is repeated or is				
17	highly likely to be repeated.				
18	Bullying actions shall include, but not be limited to,				
19	harassment, intimidation, threatening behavior, spreading rumors,				
20	attacking someone physically or verbally and excluding someone from				
21	a group as a means of causing harm;				
22	2. "At school" "On school premises" means on school grounds, in				
23	school vehicles, at school-sponsored activities, or at school-				

sanctioned events;

3. "Electronic communication" means the communication of any written, verbal, pictorial information or video content by means of an electronic device, including, but not limited to, a telephone, a mobile or cellular telephone or other wireless telecommunication device, or a computer; and

- 4. "Threatening behavior" means any pattern of behavior or isolated action, whether or not it is directed at another person, that a reasonable person would believe indicates potential for future harm to students, school personnel, or school property.
- B. Nothing in this act Section 24-100.1 et seq. of this title
  shall be construed to impose a specific liability on any school
  district.
- SECTION 2. AMENDATORY 70 O.S. 2011, Section 24-100.4, as last amended by Section 1, Chapter 277, O.S.L. 2016 (70 O.S. Supp. 2020, Section 24-100.4), is amended to read as follows:
  - Section 24-100.4. A. Each district board of education shall adopt a policy for the discipline of all children attending public school in that district, and for the investigation of reported incidents of bullying. The policy shall be updated annually and shall provide options for the discipline of the students and shall define standards of conduct to which students are expected to conform. The policy shall:
  - 1. Specifically address bullying by students  $\frac{at\ school}{on}$  school premises and by electronic communication, if the

- communication is specifically directed at students or school

  personnel and concerns bullying at school is communicated in such a

  way as to disrupt or interfere with the school's educational mission

  or the education of any student;
  - 2. Contain a procedure for reporting a student, a school employee, a school volunteer or a parent or legal guardian to report an act of bullying to a school official or law enforcement agency, including a provision that permits a person to report an act anonymously. No formal disciplinary action shall be taken solely on the basis of an anonymous report; provided, anonymous reports shall be investigated in the same manner as other reports;
  - 3. Contain a requirement that any school employee that has reliable information that would lead a reasonable person to suspect that a person is a target of bullying shall immediately report it to the principal or a designee of the principal. A school employee, school volunteer, student or the parent or legal guardian of a student who promptly reports in good faith an incident of bullying to a school official and who makes the report in compliance with the provisions of this section shall be immune from a cause of action for damages arising out of the reporting itself or any failure to remedy the reported incident of bullying;
  - 4. Contain a statement of how the policy is to be publicized including a requirement that:

- a. an annual written notice of the policy be provided to parents, <u>legal</u> guardians, staff, volunteers and students, with age-appropriate language for students,
  - b. notice of the policy be posted at various locations within each school site, including, but not limited to, cafeterias, school bulletin boards, and administration offices,
  - c. the policy be posted on the Internet website for the school district and each school site that has an Internet website, and
  - d. the policy be included in all student and employee handbooks;
  - 5. Require that appropriate school district personnel involved in investigating reports of bullying make a determination regarding whether the conduct is actually occurring;
  - 6. Contain a procedure and requirement for providing notification to the parents or legal guardians of the reported victim of bullying and the parents or legal guardians of the reported perpetrator of the bullying within twenty-four (24) hours of receipt of the report of bullying and providing timely notification to the parents or legal guardians of a victim of documented and verified bullying and to the parents or legal guardians of the perpetrator of the documented and verified bullying; provided, if a student expresses suicidal thoughts or

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intentions or encourages another student to commit suicide, the
parents or legal guardians of the student(s) shall be notified
immediately;

- 7. Identify by job title the school official responsible for enforcing the policy at each school site within a school district;
- 8. Contain procedures for reporting to law enforcement all documented and verified acts of bullying which may constitute criminal activity or reasonably have the potential to endanger school safety;
- 9. Require annual training for administrators and school employees <u>including school resource officers</u>, as developed and provided by the State Department of Education in preventing, identifying, responding to and reporting incidents of bullying;
- 10. Provide for an educational program as designed and developed by the State Department of Education and in consultation with the Office of Juvenile Affairs for students and parents in preventing, identifying, responding to and reporting incidents of bullying;
- 11. Establish a procedure for referral of a person who commits an act of bullying to a delinquency prevention and diversion program administered by the Office of Juvenile Affairs;
  - 12. Address prevention by providing:
    - a. consequences and remedial action for a person who commits an act of bullying,

1		b.	consequences and remedial action for a student found
2			to have falsely accused another as a means of
3			retaliation, reprisal or as a means of bullying, and
4		С.	a strategy for providing counseling or referral to
5			appropriate services $_{ au}$ including guidance, academic
6			intervention, and other protection for students, both
7			targets and perpetrators, and family members affected
8			by bullying, as necessary;
9	13.	Esta	blish a procedure for:
10		a.	the investigation, determination and documentation of
11			all incidents of bullying reported to school
12			officials,
13		b.	identifying the principal or a designee of the
14			principal as the person responsible for investigating
15			incidents of bullying,
16		С.	reporting the number of incidents of bullying, and
17		d.	determining the severity of the incidents and their
18			potential to result in future violence;
19	14.	Esta	blish a procedure whereby, upon completing an
20	investig	ation	of bullying, a school may recommend that available
21	communit	y men	tal health care, substance abuse or other counseling
22	options	be pr	ovided to the student, if appropriate; and
23	15.	Esta	blish a procedure whereby a school may request the

disclosure of any information concerning students who have received

1 | mental health, substance abuse, or other care pursuant to paragraph

2 | 14 of this subsection that indicates an explicit threat to the

3 | safety of students or school personnel, provided the disclosure of

4 | the information does not violate the requirements and provisions of

5 | the Family Educational Rights and Privacy Act of 1974, the Health

6 Insurance Portability and Accountability Act of 1996, Section 2503

of Title 12 of the Oklahoma Statutes, Section 1376 of Title 59 of

the Oklahoma Statutes, or any other state or federal laws regarding

the disclosure of confidential information; and

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- 16. Contain a statement prohibiting retaliation against a school employee who notifies the district board of education or the State Department of Education of noncompliance with the provisions of this section.
- B. <u>1.</u> In developing the policy, the district board of education shall make an effort to involve the teachers, parents, administrators, school staff, school volunteers, community representatives, local law enforcement agencies and students.
- 2. Before adopting the policy required by this section or any
  modifications to the policy, the district board of education shall
  hold at least one public hearing on the proposed policy or
  modifications to the policy. The public hearing may be held as part
  of a regularly scheduled board meeting. The district board of
  education shall provide notice of the public hearing to students and
  the parents or legal guardians of students using social media and at

least one other communication method regularly used by the board of education.

- 3. Within thirty (30) days of approving the policy required by this section and any modifications, the district board of education shall submit a copy to the State Department of Education.
- 4. The students, teachers, and parents or guardian legal guardians of every child residing within a school district shall be notified by the district board of education of its adoption of the policy and shall receive a copy upon request. The school district policy shall be implemented in a manner that is ongoing throughout the school year and is integrated with other violence prevention efforts.
- C. The teacher of a child attending a public school shall have the same right as a parent or <a href="legal">legal</a> guardian to control and discipline such child according to district policies during the time the child is in attendance or in transit to or from the school or any other school function authorized by the school district or classroom presided over by the teacher.
- D. Except concerning students on individualized education plans
  (IEP) pursuant to the Individuals with Disabilities Education Act
  (IDEA), P.L. No. 101-476, the State Board of Education shall not
  have authority to prescribe student disciplinary policies for school
  districts or to proscribe corporal punishment in the public schools.

  The State Board of Education shall not have authority to require

- school districts to file student disciplinary action reports more
  often than once each year and shall not use disciplinary action
  reports in determining a school district's or school site's
  eligibility for program assistance including competitive grants.
  - E. The board of education of each school district in this state shall have the option of adopting a dress code for students enrolled in the school district. The board of education of a school district shall also have the option of adopting a dress code which includes school uniforms.
  - F. The board of education of each school district in this state shall have the option of adopting a procedure that requires students to perform campus-site service for violating the district's policy.
  - G. At least once each semester, the superintendent of a school district shall provide to the district board of education a report on the district's bullying prevention activities and reported incidents of bullying for the time period covered by the report.

    The report shall be presented at a public meeting of the board of education.
  - H. A district board of education shall provide the following to each employee and to each newly hired employee:
    - 1. The district's policy adopted pursuant to this section; and
- 22 <u>2. An explanation of the employee's responsibilities with</u>
  23 regard to the implementation of the policy adopted pursuant to this
  24 section.

1	<u>I.</u> The State Board of Education shall:			
2	1. Promulgate rules for periodically monitoring school			
3	districts for compliance with this section and providing sanctions			
4	for noncompliance with this section;			
5	2. Establish and maintain a central repository for the			
6	collection of information regarding documented and verified			
7	incidents of bullying; and			
8	3. Publish a report annually on the State Department of			
9	Education website regarding the number of documented and verified			
10	incidents of bullying in the public schools in the state.			
11	SECTION 3. This act shall become effective July 1, 2021.			
12	SECTION 4. It being immediately necessary for the preservation			
13	of the public peace, health or safety, an emergency is hereby			
14	declared to exist, by reason whereof this act shall take effect and			
15	be in full force from and after its passage and approval.			
16	COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS			
17	March 1, 2021 - DO PASS AS AMENDED			
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